

**City of Alexandria, Virginia
 FY 2025 Proposed Operating Budget & CIP
 Budget Questions & Answers**

April 5, 2024

Question:

What is the cost of an expanded internship program at DCHS?

Response:

Strengthening the Social Work Internship Program at the Department of Community and Human Services (DHCS) requires additional resources to compensate students and manage the program.

Currently, the existing program is the responsibility of a supervisor in Child Welfare Services. By adding a part-time Management Analyst (0.5 FTE), it will be possible to build the program to increase the number of students and universities involved and to improve the pipeline of students to become full-time employees.

The cost to compensate 15 interns (12 Social Work Interns and 3 Psychology Interns) for a full academic year would be \$155,520. The cost for the part-time Management Analyst would be \$45,252. The total cost of this effort is \$200,772.

	Number of Interns	Weekly Total	Monthly Total	Total Cost
Social Work Interns	12	\$3,600	\$14,400	\$129,600
Psychology Interns	3	\$720	\$2,880	\$25,920
DCHS Staff (+0.5 Management Analyst III FTE)	-	-	-	\$45,252
Total	15	\$4,320	\$17,280	\$200,772